

NAVITAGING CHANGE THROUGH ADAPTIVITY

One of our core principles is Adaptivity - the ability to navigate the unique political histories and contexts in which we work.

Our ability to adapt has always played a key role in how we design and implement our programmes. This flyer offers an insight into our adaptivity approach and the corresponding tools.

EXPLAINING ADAPTIVITY

All our programmes start with an in-depth analysis; we assess how we can contribute to positive change in the political system and political culture of a country. Once our programme is running, we put in place a robust evaluation system and monitor changes in the political environment. Only by constantly adapting our programmes, can we ensure the continued impact and quality of our work.

Our adaptivity process consists of three core components of:

- 1 Political Economy Analysis
- 2 Monitoring
- 3 Outcome Harvesting

LEARNING IS CENTRAL AND CONTINUOUS

Crosscutting these three components is learning.

Building on and exchanging past experiences and knowledge acquired is the crux of our adaptivity approach.

We stimulate learning across our NIMD Country Office and Partner network in a participatory way – for instance, organizing monitoring and evaluation sessions where cases are discussed, simulation exercises, peer-to-peer exchanges, workshops between our network members, and through global and regional conferences.

POLITICAL ECONOMY ANALYSIS (PEA)

Our work requires a thorough understanding of the complicated political field we operate in. This is why we have developed our own approach to doing political economy analysis (PEA). We use this tool to access the power dynamics in politics, which in turn informs where NIMD can make a difference.

Find out more about our PEA approach [here](#).

OUTCOME HARVESTING

Outcome Harvesting where we look back at what was achieved and analyze how it was achieved.

MONITORING

To continuously assess our programmes we make use of tools such as trend mapping and case studies.

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Do you want to learn more about our Adaptivity approach? Contact our Learning & Innovation Advisor Violet Benneker: violetbenneker@nimd.org.